

Bryant
University
Overall
Workplace
Demographics
– Spring 2020

| Ethnicity* | Number | % |
|--------------------------------|--|----------|
| American Indian/Alaskan Native | 2 | < 1% |
| Asian | 39 | 6% |
| Black or African American | 19 | 3% |
| Hispanic or Latino | 15 | 2% |
| Two or more races | 14 | 2% |
| White | 618 | 87% |
| | | |
| Gender* | | |
| Female | 354 | 50% |
| Male | 353 | 50% |
| | | |
| International Status** | | |
| International | 62 | 9% |
| Domestic | 645 | 91% |
| | | |
| Disability* | | |
| Declined to answer | 22 | 3% |
| No | 678 | 96% |
| Yes | 7 | 1% |
| | | |
| Veteran Status* | | |
| Declined to answer | 20 | 3% |
| No | 658 | 93% |
| Yes | 29 | 4% |
| | | |
| * - as self reported | ** - based on work authorization/birth country records | |

Bryant
University
Demographics
by Job Family
– Spring 2020

| Gender Breakdown by Job Family | | | Ethnic/Racial Breakdown by Job Family | | |
|--------------------------------|------------|-----|---------------------------------------|------------|-----|
| | Number | % | | Number | % |
| Administration Group | 311 | | Administration Group | 311 | |
| Female | 164 | 53% | Asian | 10 | 3% |
| Male | 147 | 47% | Black or African American | 5 | 2% |
| Executive Group | 12 | | Hispanic or Latino | 5 | 2% |
| Female | 2 | 17% | Two or more races | 6 | 2% |
| Male | 10 | 83% | White | 285 | 92% |
| Faculty | 177 | | Executive Group | 12 | |
| Female | 75 | 42% | Asian | 2 | 17% |
| Male | 102 | 58% | Two or more races | 1 | 8% |
| Public Safety | 18 | | White | 9 | 75% |
| Female | 4 | 22% | Faculty | 177 | |
| Male | 14 | 78% | American Indian/Alaskan Native | 1 | 1% |
| Service Employees | 86 | | Asian | 24 | 14% |
| Female | 15 | 17% | Black or African American | 6 | 3% |
| Male | 71 | 83% | Hispanic or Latino | 3 | 2% |
| Support Staff | 103 | | Two or more races | 2 | 1% |
| Female | 94 | 91% | White | 141 | 80% |
| Male | 9 | 9% | Public Safety | 18 | |
| | | | Black or African American | 1 | 6% |
| | | | Two or more races | 2 | 11% |
| | | | White | 15 | 83% |
| | | | Service Employees | 86 | |
| | | | American Indian/Alaskan Native | 1 | 1% |
| | | | Asian | 1 | 1% |
| | | | Black or African American | 5 | 6% |
| | | | Hispanic or Latino | 5 | 6% |
| | | | Two or more races | 1 | 1% |
| | | | White | 73 | 85% |
| | | | Support Staff | 103 | |
| | | | Asian | 2 | 2% |
| | | | Black or African American | 2 | 2% |
| | | | Hispanic or Latino | 2 | 2% |
| | | | Two or more races | 2 | 2% |
| | | | White | 95 | 92% |

**Bryant
 University
 3 Year
 Employee and
 New Hire
 Summary**

| | 2017 | 2018 | 2019 |
|-------------------------|-----------------------|-----------------------|-----------------------|
| <i>Timeframe</i> | <i>7/1/16-6/30/17</i> | <i>7/1/17-6/30/18</i> | <i>7/1/18-6/30/19</i> |
| Employee Summary | | | |
| Total Count | | | |
| Minorities | 12.81% | 12.37% | 12.68% |
| Women | 50.14% | 49.33% | 48.38% |
| New Hire Summary | | | |
| Total Count | | | |
| Minorities | 16.18% | 15.12% | 18.99% |
| Women | 41.18% | 56.98% | 41.77% |